



Pre-event Paired Interview

Quick Start Guide

Design & Facilitation Partner

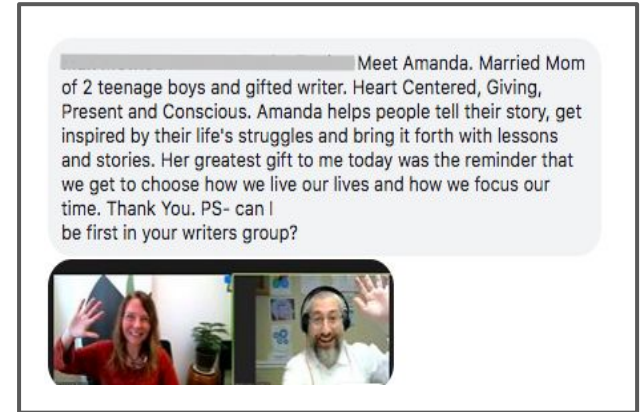


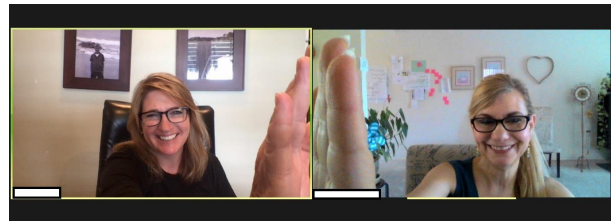
Paired Interview

*An invitation to connect for a meaningful conversation
with an LCA colleague, before the online conference.*

Why are we doing paired interviews?

- Accelerate the experience of connection & inclusion
- Create a meaningful conversation to uncover strengths, values & aspirations
- Identify opportunities for value creation and collaboration
- Build momentum before the 2020 ACLCA Online Conference





How does the process work?

1. You'll receive an email introducing you to a partner for the paired interview activity.
2. **Schedule 30-45 minute VIDEO Conference** (Zoom preferred or Google Meet, Webex, Teams, etc.) with your assigned partner
3. Once on the call, **take turns interviewing each other** with the interview guide (next page). Approximately 15-minute each.
4. At the close of each interview, **take 60 seconds to reflect back** what you most appreciated, valued, admired or were inspired by.
5. Grab a **screenshot** of your interview - extra credit for bringing play into your image!
6. After your call, **post your screen shot**, along with an acknowledgement of your partner in the ACLCA LinkedIn Group, tag with **#ACLCA2020**

Interview Guide

1. **[5-min.]** Why is attending the 2020 ACLCA Online Conference important to you? What is it about your work in LCA that gives you a deep sense of meaning, purpose or fulfillment?
2. **[5-min.]** Share a specific story or example of when you've seen the power of Innovation and/or the LCA Community at its best? What was happening, who was involved and what was the outcome? Were there any strengths, key lessons or awareness that evolved as a result?
3. **[5-min.]** What is a recent win or success in your life that we can acknowledge and celebrate together right now? What is something you'd like to be celebrating at the end of the year?

CLOSE THE INTERVIEW BY REFLECTING BACK (60-SECONDS):

- "I was most inspired by _____" OR
- "The greatest thing I heard was _____" OR
- "I want to recognize or acknowledge _____"

SWITCH ROLES AND REPEAT, DON'T FORGET A PICTURE!



Thank you!

**We hope you enjoy your paired interview experience and
look forward to seeing you online at the conference!**

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